



Announcement of Plien Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)

Fiscal year ๒๐๒๖

According to Section ๑๒๘, paragraph one of the Organic Act on Prevention and Suppression of Corruption, B.E. ๒๐๑๘, it is prohibited for any state official to accept property or any other benefit which may be calculated into a monetary value from any person, in addition to the property or benefits legitimately due under laws, rules, or regulations issued by virtue of legal provisions, except for the acceptance of property or any other benefit on an ethical basis in accordance with the criteria and amounts prescribed by the NACC (National Anti-Corruption Commission) In conjunction with the Code of Ethics for Police Officers, B.E. ๒๐๒๑ Clause ๒(๒): Honesty and integrity, performing duties in accordance with the law, rules, and regulations of the Royal Thai Police with transparency, not exhibiting behaviors with implications of wrongfully seeking benefits, being responsible for duties and human rights, being ready for audit and accountability, having a good conscience, and considering society. Clause ๒(๔): Prioritizing the public interest over personal interest, having a public mind, cooperating, and sacrificing to perform for the public interest, and creating well-being for society. Furthermore, the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version) specifies Big Rock ๔: Developing the Thai Bureaucracy to be Transparent and Free of Benefits, Goal ๑, Clause ๑.๑, which requires all state agencies to declare themselves as agencies where all state officials do not accept gifts and tokens of any kind from the performance of duties (No Gift Policy).

Therefore, to prevent conflicts of interest between personal interest and public interest, bribery, or the acceptance of gifts, tokens, or any other benefits that affect the performance of duties, **Plien Police Station** hereby establishes guidelines for the Anti-Bribery Policy and the No Gift Policy from the performance of duties, with details as follows:

Objectives

๑. To prevent or reduce opportunities for bribery and various forms of conflict of interest among police officers under Plien Police Station.
๒. To encourage police officers under Plien Police Station to have a conscious mind to refuse all types of gifts and tokens from the performance of duties.
๓. To build an Organization of Integrity and transparency in the bureaucratic system to be strong and sustainable.

๔. To determine measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or any other benefits.

๕. To establish guidelines for accepting hospitality expenses or gifts by executives and police officers under **Plien Police Station** in accordance with relevant laws and regulations.

๖. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, as well as serving as part of the guidelines for the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Application

Applies to all police officers under **Plien Police Station**

Definitions

"Bribery" means property or any other benefit given to a person to induce that person to act or refrain from acting in their official capacity, whether such act is lawful or unlawful according to the wishes of the bribe payer, including accepting gifts, tokens (Gift), facilitation payments, tokens of goodwill, donations, entertainment, and benefits of a similar nature, when the offer or acceptance can reasonably be considered a bribe, including giving or receiving retroactively. (Accepting gifts from the performance of duties is different from acceptance on an ethical basis, which means accepting property or any other benefit calculable in monetary value from a person given on occasions, festivals, or important days. Therefore, accepting gifts, tokens, or rewards from the performance of duties may constitute bribery.)

"Performance of Duties" means an action or the execution of duties by a state official in an appointed position, or assigned to perform a specific duty, or acting on behalf in any duty, both generally and specifically, in the capacity of a police officer whose powers and duties are prescribed by law, or acting according to the powers and duties specified by law as the authority of the police.

"Superior" means a person who has the authority to command, direct, monitor, and inspect police officers under their supervision.

"Subordinate" means every police officer under **Plien Police Station**, excluding superiors.

Measures for Policy Violation / Penalties

๑. Violation or non-compliance with this policy may result in disciplinary action, criminal prosecution, or action under other relevant laws, including direct superiors who ignore wrongdoing or are aware of wrongdoing but fail to take correct actions, which carries disciplinary penalties up to dismissal from civil service.

๒. Ignorance of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

๓. Superiors under Police Department Order No. ๑๒๑๒/๒๕๓๗, dated October ๑, ๑๙๙๔, have the power and duty to supervise and ensure that subordinates under their administration strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

๑. The Superintendent of **Plien Police Station** shall declare the intent to manage the agency with honesty, integrity, transparency, and in accordance with good governance principles, by publicizing it to police officers under **Plien Police Station** and external stakeholders.

๒. Superiors under Police Department Order No. ๑๒๑๒/๒๕๓๗, dated October ๑, ๑๙๙๔, shall have the power and duty to direct, monitor, and inspect subordinate police officers under their administration and supervision to behave in accordance with this announcement. In case a violation of this announcement is found, it must be reported to the Superintendent of **Plien Police Station** as soon as possible.

๓. **Plien Police Station** shall provide reviews and updates to these guidelines as appropriate or according to significant changes in various factors.

๔. The Administration Division of **Plien Police Station** shall compile statistical data on bribery, along with problems and obstacles, and report to the Superintendent of **Plien Police Station** every quarter.

Channels for Complaints / Whistleblowing

๑. **In Person:** Office of **Plien Police Station**

๒. **By Post:** **Plien Police Station**, No. ๗๐, Moo ๖, Plian Sub-district, Sichon District, Nakhon Si Thammarat Province, ๘๐๑๒๐

๓. **By Telephone:** ๐๗๕-๘๐๙๒๐๖

๔. **By Fax:** ๐๗๕-๘๐๙๒๐๖

๕. **By E-mail:** Plien.Police.๒๕๖๖@gmail.com

๖. **Website:** **Plien Police Station** <https://plian.nakhonsithammarat.police.go.th/>

Measures for Protection of Complainants / Whistleblowers / Witnesses and Confidentiality

๑. The consideration of complaints shall determine the level of confidentiality and protect relevant persons in accordance with the Regulations on the Protection of Government Secrets, B.E. ๒๐๑๑. Regarding the referral of matters to agencies for consideration, the information providers and complainants may suffer hardship; for instance, initial complaints accusing government officials shall be deemed official secrets. If it is an anonymous letter, it shall be considered only if specific evidence, clear circumstantial cases, and definite personal witnesses appear. Whistleblowing against influential figures must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be notified to provide protection to the complainant as follows:

"The superior shall use discretion to issue appropriate orders to protect the complainant, witnesses, and persons providing information in the investigation, ensuring they do not face

danger or unfair treatment that may arise from the complaint, being a witness, or providing information." In cases where the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not yet passed the fact-finding process and may be a malicious accusation causing trouble and damage. Furthermore, if the complainant specifies in the petition to conceal or does not wish to disclose their name, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer hardship due to the cause of the complaint.

๒. When a complaint is filed, no actions that affect the official duties or livelihood of the complainant and witnesses shall be taken. If any actions are necessary, such as separating workplaces to prevent the complainant, witnesses, and the accused from meeting, the consent of the complainant and witnesses must be obtained.

๓. Requests from the injured party, complainant, or witness, such as a request to transfer workplaces or methods for preventing or solving problems, should be considered by the responsible person or agency as appropriate.

๔. Provide protection to complainants to prevent them from being victimized or harassed.

This announcement is hereby issued on January ๕, ๒๐๒๖.

Police Colonel

(Surasak Rodkrai)

Superintendent of Plien Police Station

